

## **JOB DESCRIPTION & KEY ACCOUNTABILITIES**

Job Title	Barista
Reporting to	Catering Manager
Job Purpose	Responsible for preparing and serving beverages and food items. Specialise in drinks containing coffee, espresso or tea, and often a variety of other drinks, such as fruit smoothies, milkshakes and specialty drinks.
Principal Responsibilities	<ul> <li>Greeting customers in a friendly manner and taking food and drink orders, whilst paying attention to details (e.g. preferences of coffee blend, dairy and sugar ratios)</li> <li>Preparing and serving beverages, ranging from simple to elaborate ones</li> <li>Preparing and serving food items such as soups, sandwiches and pastries</li> <li>Answering customers' questions about menu choices</li> <li>Promoting and recommending menu options to customers</li> <li>Taking payment from customers</li> <li>Maintaining inventory and equipment by cleaning, troubleshooting and scheduling repairs</li> <li>Keeping the work environment sanitary and organized</li> <li>Evaluating and modifying processes to improve efficiency and quality of service</li> <li>Working to attract new customers and expanding the menu</li> <li>Effectively operate equipment</li> <li>Provide efficient customer service</li> <li>Practice basic safety procedures with respect to equipment and handling hot beverages</li> <li>Be efficient and organized</li> <li>Keep supplies replenished to minimize downtime</li> <li>Check if brewing equipment operates properly and report any maintenance needs</li> <li>Comply with health and safety regulations</li> </ul>

## CANDIDATE PROFILE

Knowledge & Experience	<ul> <li>At least two years' experience working in a fast paced coffee making environment and be confident and capable across all areas of the industry.</li> <li>NZ Certificate of Educational Achievement (year 13) would be preferred.</li> </ul>
Skills	<ul> <li>Problem Solving &amp; Analysis</li> <li>Can effectively analyse, and confidently address, issues</li> <li>Able to make rational judgments based on all relevant information</li> <li>Relationship Management</li> <li>Able to establish and maintain positive working relationships within the school community</li> <li>Build good relationships with customers</li> <li>Listen well and communicate in a professional and friendly manner</li> <li>Focus on customer satisfaction</li> <li>Interpersonal Skills &amp; Style</li> <li>Demonstrates a strong personal commitment to school-wide excellence, honesty, integrity and the special character of the school</li> </ul>
	<ul> <li>Thoughtful, resilient, calm and stable in challenging situations</li> <li>Shows initiative, decisiveness and openness</li> <li>Has excellent oral communication skills.</li> </ul>
Employee	
Signature	
Date	